



## Staff Education Association Retirees VEBA

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Web Site: [www.searveba.com](http://www.searveba.com)

**DATE:** April 2025

**TO:** SEARV Current and Future Eligible Participants

**FROM:** The SEARV Board of Trustees:

John L. Wardell, Chairman and Class Member  
Robert Hockenberger, Co-Chairman and Class Member  
Priscilla Roberge, Secretary to the Board and Class Member  
Paul Gonzalez, Public Trustee  
Laurie Therrien, Public Trustee

**RE: SEARV Retiree Healthcare Reimbursement Arrangement (RHRA) Plan  
Summary Plan Description and Plan of Benefits Booklet**

Dear SEARV Participants and OEA Settlement Class Members:

We are pleased to announce a new benefit program for participants of the Staff Education Association Retiree VEBA. This new benefit program provides an individual separate account for the reimbursement of eligible healthcare expenses not already covered under the SEARV benefit Plans. SEARV participants currently enrolled and covered under the SEARV main Medicare Supplemental and Prescription Drug Plans and secondary Dental and Vision plans are automatically enrolled.

There is no additional self-contribution costs required for this new benefit program. Again, enrollment is automatic for covered SEARV Participants.

A copy of the RHRA Summary Plan Description is enclosed along with Claim Reimbursement Forms for your usage.

Importantly, the current main Medicare Supplemental and Prescription Drug Plans and the secondary Dental & Vision Plans remain unchanged.

The current SEARV Administrative Office will oversee the administration of the RHRA and will be

more than happy to answer any questions you may have regarding this new benefit program. Please review the enclosed RHRA SPD carefully so that you will understand the Plan and the benefits provided. Also, it is important to keep this RHRA SPD together along with all the other SEARV Trust Plan Documents and communications you receive, in an accessible location.

This RHRA Summary Plan Description contains information that you need to know about the Plan and how best to take advantage of it, including:

- Description and Overview of the RHRA Plan
- Eligibility and Enrollment Provisions
- Contribution Amount (subject to change annually at the discretion of the Board of Trustees)
- Eligible Healthcare Reimbursable Expenses
- Non-Eligible Expenses
- IRS Code Section 213(d) Eligible Medical Expenses Summary
- Your Rights under ERISA
- Privacy Practices of the RHRA Plan

Also, please visit the SEARV Web site for additional information and updates:

[www.searveba.com](http://www.searveba.com).

The Staff Education Association Retiree VEBA (SEARV) Retiree Healthcare Reimbursement Arrangement (RHRA) Summary Plan Description (SPD) is not intended to be all inclusive but rather summarize the main features of the RHRA. If there are any conflicts between the information presented in this RHRA SPD and the legal SEARV Trust Plan documents that govern the main SEARV Trust Plan, the SEARV Trust Plan documents will govern.

The SEARV Board of Trustees reserves the right to modify, increase or decrease benefit levels or terminate any or all benefits plans at its discretion and in accordance with governing SEARV Trust Plan Documents.

As always, it is important to inform the SEARV Administrative Office of any changes to your contact information or when mailing address changes occur.

Please feel free to contact the SEARV Administrative Office at any time if you have any questions, have any issues with your Benefits or any other matters that we may be of assistance on your behalf.

Sincerely,

The SEARV Board of Trustees

Enclosure: SEARV RHRA Summary Plan Description  
RHRA Claim Reimbursement Forms